



Annual Report & Finance 2013 Agenda 2014

Annual Conference **Brighton 2014**

NARPO - the voice of retired police officers

*"to safeguard the rights of members and to promote
measures for their welfare with particular regard to pensions"*

Members of The National Executive Committee 2014/2015

A full composition of the NEC is shown as elected at Regional Meetings together with the period of office.

NEC APPOINTMENTS

At the post conference meeting of the NEC the following appointments were agreed:

Chairman of the NEC and President of NARPO

Ian Potter

Vice Chairman of the NEC and Vice President of NARPO

Brian Burdus

Chief Executive

Clint Elliott QPM (Appointed)

Deputy Chief Executive

Steve Edwards (Appointed)

Financial Controller

Sue Ward (Appointed)

Urgent Business Sub-Committee

Chairman, Vice Chairman, Chief Executive

Conference Arrangements Sub-Committee

Steve Edwards, Pat Gates BSc, Nick Hartfree, Phil Hopkins, (Reserve) Kate Rowley QPM, Terry Storey, Mike Thornton (Reserve) and Sue Ward

Pension and Welfare Reform Sub-Committee

Brian Burdus, Steve Edwards, Eric Evans MVO, QPM, Lynne Haydon, Terry Storey and Mike Thornton (Reserve)

Police Dependents' Trust

Sandie Wilde MA

Training Officer

Graham Alexander

Age:

UK: Representative Brian Burdus

Pensioners Forum Wales: Margaret Morgan/Phil Hopkins

Reserve: Eric Evans MVO, QPM

Misconduct Sub-Committee

John Carrington, Jackie Cole, Phil Hopkins (Reserve), Mark Judson, and Lawrence Wright

Training Sub-Committee

Graham Alexander, Brian Burdus, John Carrington Jackie Cole, Eric Evans MVO, QPM, Pat Gates BSc, Terry Storey and Sandie Wilde MA

Strategic Planning Group

Brian Burdus, Jackie Cole, Steve Edwards, Pat Gates BSc, Nick Hartfree, Mark Judson, Kate Rowley QPM, Sandie Wilde MA and Lawrence Wright

Secretariat Sub-Committee

Eric Evans MVO, QPM, Lynne Haydon, Mark Judson, Mike Thornton (Reserve) and Lawrence Wright

Rules Revision Sub-Committee

John Carrington, Eric Evans MVO, QPM, Lynne Haydon, Mark Judson and Lawrence Wright

Public Service Pensioners Council

(External Appointment)

Vice Chairman: Clint Elliott QPM

Executive Committee: Clint Elliott QPM, Ian Potter

National Pensioners Convention

EC Member: Clint Elliott QPM

Reserve: Steve Edwards

Council Members: Brian Burdus, Nick Hartfree,

Margaret Morgan and Lawrence Wright

External Examiner: Sue Ward

Age Platform Europe

Council Member: Clint Elliott QPM

No 1 Region - North West

		Office Expires
Kate Rowley QPM	Cumberland	2014
Sandie Wilde MA	Manchester	2015

No 2 Region - North East

Terry Storey	Harrogate & Skipton	2014
Mike Thornton (Reserve)	Humberside	2014

No 3 Region - Midlands

John Carrington	Wolverhampton	2014
Mark Judson	Staffordshire	2015

No 4 Region - Eastern

Brian Burdus	Nottinghamshire	2014
Lawrence Wright	Cambridgeshire	2015

No 5 Region - South East

Graham Alexander	Eastbourne	2014
Ian Potter	TVP Berkshire	2015

No 6 Region - South West

Lynne Haydon	Exeter & District	2014
Pat Gates BSc	Bristol	2015

No 7 Region - Wales

Phil Hopkins (Reserve)	Dyfed Powys	2014
Eric Evans MVO, QPM	Gwynedd	2015

No 8 Region - London

Jackie Cole	London	2014
Nick Hartfree	London	2015

NB: No 2 Region Tony Storry resigned March 2014

No 7 Region Margaret Morgan resigned March 2014

The Chairman & Chief Executive are ex-officio members of all sub-committees and working parties



Index

Appointments, Representatives & Sub-Committees	Page 2
National Executive Committee	
Officers of the NEC	
Sub-Committees	
NEC By Region	
Index	Page 3
Review of the Year	Page 4/7
Finance	
Ceremonial	
Parliamentary	
Police Pensions	
State Pensions	
Recruitment	
Website/ICT	
Invitations	
Annual Conference	
NEC Funds	
Media Matters	
Other Pensioner Organisations	Page 8/9
Age UK	
PDT/NPF	
PSPC	
NPC	
NPMD	
AGE Platform Europe	
Pensioners' Forum Wales	
Annual Conference – York 2013	Page 10
Secretariat	Page 11/12
Administrative Rule Changes	
NEC Meetings	
Life memberships	Page 13
Conclusion	
Financial Statements	Page 14/21
Annual Conference	Page 22/27
Conference Notes, Elected Members, Reserves and Misconduct	
Timetable	
Motions for Debate	Page 28/34
Regulations for Annual Conference	Page 35/37
Member Services	Page 38/39
Corporate Sponsors	Page 39/Back Cover



Review of the Year

It gives me great pleasure to present the review of the year. As is the practice in the organisation this review covers the period from 1st July 2013 to 30th June 2014. It relates to any developments in that period in plans and policies and to any decisions and responses, which have been made to matters of interest to the organisation that have arisen during that period.

Finance

We continued to maintain a healthy financial situation during the year. We have maintained a steady increase in membership and this continues to help in achieving a sound financial position.

We continue to get a steady income from advertisers and service providers alike. Many of our services are connected to regular advertisers in the magazine but we are also an attractive proposition to many companies with our 85,000 plus potential customer base.

So a continued strong and increasing membership is essential to attract advertisers and service providers alike. Once again we would like to acknowledge the role of both advertisers and service providers in their role in helping to maintain a strong viable association.

In addition to our regular income sources this year, we were fortunate to be left an inheritance by the son of a former police officer. Sidney Hawkridge, who died in 2011, left his entire estate to NARPO. This appeared to reflect the wishes of his father, Sydney, who was a former Metropolitan Police Officer. The estate included a house in Enfield, North London, some cash and other financial assets. We were engaged in a lengthy probate process following Sidney's death and were grateful to Sandra Richardson, a cousin of Sidney's for her assistance during that process. Those legal proceedings were finalised during the year and we took possession of the property and other assets in 2013.

The National Executive Committee decided to retain the property as part of our investment portfolio and used the other estate assets to effect essential repairs and modernisation to the property so that it could be commercially let to tenants. The return on rental income is predicted to be in excess of that which we

would likely accrue from cash equivalent investment and broadens the investment base of our organisation. The property is being managed by a local agent but we are pleased to report our first tenants occupied the property immediately on completion of the building work in May 2014.

This will also act as a lasting testament to the generosity of the Hawkridge family as the income from and increasing value of the property will help to meet the organisation's needs in future years.

A full and more detailed financial report will be provided by Mrs Sue Ward in her address to conference.

Ceremonial Functions

The tenth Police Memorial Day was held in Cardiff at the St David's Hall in the city on Sunday 29th September 2013. The President, Ian Potter and the Chief Executive, Clint Elliott and their wives attended on behalf of the Association.

The event was also attended by senior political and police figures from across the United Kingdom. His Royal Highness the Prince of Wales, patron of the charity, also attended the ceremony.

36 volunteers attended the Cenotaph Parade and Service of Remembrance on behalf of NARPO on 10th November 2013. We would like to thank the NARPO participants for taking the time to represent the Association at this important and moving event. Once again lunch was provided for members and guests following the parade at the Central Hall, Westminster.

Parliamentary

The European Parliamentary Elections took place in May 2014. In the run up to these elections we were involved in particular with U.K. member organisations

of AGE Platform Europe in producing and circulating a U.K. version of the AGE Platform manifesto to candidates in these elections. We have followed this up with letters to the newly elected European Parliamentarians outlining the key areas of concern for older people.

As the General Election approaches in May 2015, we are building on the process we adopted for the European Elections. We are actively involved in deciding priorities to highlight leading up to those elections with colleagues representing older people. More specifically, the National Executive Committee have agreed to join forces with two similar pensioner organisations, the Civil Service Pensioners Alliance (CSPA) and the National Federation of Occupational Pensioners (NFOP) to prepare a detailed manifesto of issues affecting older people and seek assurance from the major political parties in respect of their attitudes towards older people.

When taken together our three organisations represent in excess of 200,000 members and we believe that those numbers should have an impact on political thinking as we approach the election. We have jointly engaged Connect PA., an independent political communications agency, to assist us in this process. We have been working on both the manifesto and the campaign around the manifesto, Later Life Ambitions, which we intend will involve a wide range of activities leading up to May 2015.

A series of meetings to discuss content and the campaign were held during the year with colleagues from Connect PA., CSPA and NFOP. Further meetings are planned to finalise the manifesto and arrange a Parliamentary launch of the campaign later in the year.

Through our membership of both the National Pensioners Convention and the Public Services Pensioners Council we support proposals to amend the lobbying bill, which despite significant opposition became law early in 2014. We continue to monitor the practical outcomes of this piece of legislation and are considering its impact on NARPO.



Review of the Year continued...

We have during the year attended several Parliamentary events mainly related to policing matters or older peoples' issues, where we have met politicians of all parties.

We maintain our 'opinion formers' web page at www.politics.co.uk a site regularly accessed by Parliamentarians.

Police Pensions

The Home Office Circular 46/2004 in respect of injury awards suffered a further blow during the year as, following the case of Slater, the Home Office withdrew the circular in its entirety on instructions from the Court. The Home Office has not produced any advice circular on this topic following several cases and now appears to be reluctant to offer any written advice at all.

During the year we assisted colleagues in Northern Ireland in giving evidence to an enquiry into police pension injury awards set up by their Policing Board. I was pleased to accompany several members of the Northern Ireland Retired Police Officers' Association when they gave evidence to Mr David Schofield Q.C. who is conducting the enquiry on behalf of the Policing Board. I was able to outline both the history and current position with injury award reviews in England and Wales, which we hoped would be helpful to our colleagues in Northern Ireland. We await the outcome of this enquiry.

We continue to regularly advise our members on the basis of the calculation of injury award. After several enquiries at our offices, it became apparent that forces were dealing differently in respect of Employment and Support Allowance (ESA) and its application to those in receipt of injury awards. The question is whether ESA is a relevant benefit for deduction from an individual minimum income guarantee before the payment of an injury pension. Put simply some forces were deducting the benefit and some were not.

The response to us from the Home Office appears to suggest that ESA should be deductible but is not currently deductible but leaves forces to decide what action to take. We believe that this is an entirely unsatisfactory position and we are advising members affected to write to their force and seek re-imburement. More details are available on our website.

Following these latest developments and as in the past, we have updated our website at www.narpo.org – click on 'Pensions' then 'Injury Pensions' to see the latest advice, which, where appropriate, includes a suggested course of action together with template letters for those affected by these matters.

We continued to take an active interest by monitoring the complaint of maladministration of the police and fire-fighters pension schemes in respect of commutation factors between 1998 and 2006. The process is no longer subject to legal challenge by the Government Actuary's Department and the Ombudsman is actively considering the lead complaint. The latest situation is the consideration of that lead complaint is nearing completion and a result is expected. The latest Press Statement from the Ombudsman was in April 2014 and whilst indicating progress with the complaint continued to say further complaints from former police and fire-fighters are not necessary at that time. Once the lead complaint has been decided we will consider what further action would be appropriate. A link to the Ombudsman's press statements can be found on our website.

We regularly update our website at www.narpo.org – click on 'Pensions' with developments during the year and where appropriate feature articles in NARPO News are shown. The website contains a wide range of advice on most, if not all, regularly asked questions about police pensions. In addition we have advised significant numbers of members during the year on the whole range of police pension issues.

State Pension

During the year we kept abreast of developments of the Government intention to introduce a new single tier state pension from 2016. The new legislation has gone through Parliament almost without a single dissenting voice from any party in the house. It has been sold as a simpler system which will deliver the equivalent of £144.00 basic state pension to all pensioners from its introduction. We have been concerned following the passing of the legislation as to whether this statement is true or not and in particular whether all members will understand their individual position in respect of the new state pension.

We have tried through the early part of 2014 to outline key facts that members should understand before assuming that the new 'single' figure pension amount will apply to them. This revolves around the nature of the current state pension which offers two levels of pension. The basic state pension and the second state pension, originally, called SERPS now simply S2P. Public sector schemes, like the police pension scheme, were opted out of the second state pension and members paid a lower rate of National Insurance but were only eligible for the basic state pension. Currently you require 30 years qualifying years to be entitled to the maximum basic state pension.

The new single tier scheme means that there will be no opt out and no second state pension. National Insurance will be paid at a single higher level than the current level for basic state pension. In addition the Government have raised the number of qualifying years to 35 years.

Unfortunately, for members who have been paying at the opted out rate in the police service, they will not get a year for a year towards those qualifying years as they will have been paying at a lower opted out rate. Failure to accrue 35 qualifying years on reaching state retirement age will attract a payment pro rata to the number of years accrued.

The Government have re-assured us that those in this position will be in no worse a position on retirement under the new scheme in these circumstance than under the existing scheme but it is clear that there are likely to be a significant number of people who will not be eligible for the full single tier payment in these or similar circumstances.

Those currently in receipt of a state pension or reach state pension age before the introduction of the new state pension scheme are unaffected by these changes. We continue to consider the impact of the new single tier state pension on our members.

Further details and advice can be found on the Government website a link to which can be found at www.narpo.org – click on 'Pensions' where the links can be accessed.



Review of the Year continued...

Recruitment

The National Executive Committee has continued to take action to assist in recruitment throughout the year. We have continued to improve our relationship with police staff associations as part of an overall recruitment policy. Building on the experience gained over recent years, we again took a stand at the Police Federation Conference Exhibition in 2014. We combined this with a reception for senior Police Federation figures and other staff association guests at the Conference, where we outlined to those attending the benefits of NARPO membership and the support NARPO has for serving officers. We encourage closer links with local branches.

We were grateful for the support of PMAS/ Roland Smith for sponsoring our stand and for Linder Myers for sponsoring the reception. Those attending and our sponsors felt that this had been a useful course of action.

We provided recruitment posters and other recruitment material to several branches to assist with their presentations to prospective new members.

We continue to raise the question of the overall increases in member numbers and how this is reflected at branch level to try and gain an appreciation of what constitutes a successful, expanding branch as well as trying to gauge why some branches are less successful. We would be happy to consider any views on this topic either through your regional representative or direct with NARPO House.

NARPO Website and ICT

We continue to expand the content of our website at www.narpo.org.

In our recruitment processes we encourage the use of our fully functional members on-line application form on our 'Join Us' page on the website. This allows members to complete their application on-line and to forward it electronically and in hard copy to the selected branch and electronically to the national office. The form is fully compatible with the new member data base system allowing easier and more accurate administration of the

system for both the national office and branch secretaries. We believe that the on-line process has attractions to current serving officers as a simple means of joining NARPO.

Currently we have 108 branches out of our total of 111 branches, which have transferred to the web based member data base. The system is under regular review and we have improved the system over time with the help of branches. We encourage those branches not currently using our new member data base to do so. It is still the aim of the NEC to have all branches using this system, which is more efficient, more secure and more up to date than previous data bases.

We have also introduced a NARPO App for android system telephones but in addition we have redesigned the layout of the website to be mobile phone compatible which we believe effectively reduces the need for an App. We have done this in the hope that it will attract more members and other interested parties to our site.

This has been the case in respect of the NARPO 'twitter' and 'facebook' accounts which we use to circulate matters of interest to our members and other interested parties. We are operating an open account in both these social network media. We can measure significant increases in website activity associated with twitter and facebook activity. Our continued intention is to increase the 'electronic footprint' of NARPO and reach current, prospective and future members as well as other interested parties. Please follow us at our Twitter address @narpoHQ or on Facebook at: www.facebook.com/narpoHQ or just enter 'NARPOfacebook' into your web browser.

Invitations

This has been another busy year and the NEC has received invitations to attend the following conferences and associated events:-

The Police Federation Conference

The Annual Council Meeting of the Scottish Association of Retired Police Officers

Age UK

Civil Service Pensioners Alliance Annual Conference

National Federation of Occupational Pensioners (formerly National Federation of Royal Mail and BT Pensioners)

National Pensioners Convention Pensioners Parliament

National Pensioners Convention Bi-annual Delegates Conference

Police Rehabilitation Centre Annual General Meeting, Flint House

Police Treatment Centre Annual General Meeting, Harrogate

COPS – Remembrance Day

National Police Memorial Day

AGE Platform, Annual General Meeting, Brussels

Northern Ireland Retired Police Officers Association Annual Meeting

As in previous years, the members of the NEC have been delighted to accept invitations to a number of branch and regional meetings throughout the country during the year. It is a welcome opportunity for NEC members to update members on national matters as well as providing a forum for questions and gauging opinions of the wider membership. The NEC would like to take this opportunity to thank those branches for their hospitality and the warmth of the welcome they received.

Annual Conference

The NEC are looking to generate a more modern image for NARPO, expanding the work already carried out but using conference as a vehicle not only to shape but to drive change within the organisation. We hope this approach will engage the whole organisation in this process. As part of that process we have engaged the Live Group for this conference. For the first time the conference will be subject to simultaneous web broadcast in the hope that members unable to attend conference personally can have access and participation in the proceedings.

Clint Elliott QPM - CEO



NARPO - the voice of retired police officers

'To safeguard the rights of members and to promote measures for their welfare, with particular regards to pensions'

Review of the Year continued...

N.E.C. Funds

The Balance Sheet and Statement of Accounts for the year ending 31st December 2013 will be found elsewhere in this report. The accounts as audited by our accountants, Paylings of Wakefield show that the Associations funds are in a healthy state and we recorded a surplus of £486,238.

Comparing 2013 to 2012

The overall income increased by £350,817 from £834,058 to £1,184,875.

Our total expenditure increased on the previous year by £36,099 from £662,538 to £698,637.

The value of our investments at the 31st December 2013 amount to £922,475 which now includes the property legacy of £250,000. In addition we have other monies on deposit giving us an accumulated fund of £1,977,474.

The Financial Controller has prepared budgets for the period

ending December 2015, these were endorsed by the NEC at their meeting of the 9.5.14 and in turn circulated to Branches, and for your further information are contained in the Financial Statement herein.

For further information the total branch balance sheets, as at the 31.12.13, amounted to £1.8m (£1.5m)

Sue Ward
Financial Controller

Media Matters

The NEC and NARPO HQ continue to make the most of any opportunity to communicate with all sections of the media and continue to strive to use these opportunities to support issues in relation to NARPO members and to enhance the NARPO image both to current serving officers and the general public, so that we are seen as a credible organisation with a part to play and a voice to be heard in respect of both national and local issues, affecting our members and pensioners in general. We continue to enhance the NARPO brand with a view to encouraging serving officers to see us as an attractive and influential organisation that they will join upon reaching retirement.

With that in mind throughout the last year the NEC continued to identify relevant and appropriate opportunities to make press statements and comments on a range of issues of interest to our members and older people in general together with pertinent and relevant comments on the current state of policing.

NARPO continued to feature in the mainstream daily newspapers and on their websites throughout the last year on a number of issues affecting police pensioners, pensioners in general and the Police Service as a whole; but in particular in relation to the Hillsborough Enquiries and the continued unsympathetic treatment of those Police Pensioners in receipt of an Injury Award by some Forces throughout the country.

NARPO have during the year teamed up with other public sector Pensioner Organisations; The Civil Service Pensioners Alliance and The National Federation of Occupational Pensioners, to present a strong united voice in the run up to the next election in May 2015 and are producing

a joint Manifesto focussing on those Pensioner and Retirement issues that we see as crucial to all our members, in a concerted effort to get our views across to all political parties during the run up to the election and influence their respective manifestos. Indeed the theme of our NARPO Conference is centred on that joint manifesto.

We once again utilised our Parliamentary lobbying site at www.politics.co.uk, to publish current NARPO issues and this has again proved useful in attracting the attention of those in the political world. We continue to develop this facility further and this together with the increased use of the Press Releases, Notices and Can U Help pages on our own website helps us to maintain and improve the communication of matters of importance to NARPO and our members, both to the media in general, other interested parties and of course our own members.

We continue to strengthen our links with all sections of the media and we regularly receive requests from newspaper editors, television and radio producers and authors who are looking for contributions on a particular specific issue or incident or for former officers involved in particular cases and events, both current and historic. We have been asked to provide members to participate in both television and radio question time/debate type programmes where predominantly either policing or pension matters are being discussed. These requests are generally passed on to our Branch Secretaries to disseminate to their members and are posted on our web site. From the feedback given by the production companies these requests are in the main very successful, with many NARPO members coming forward to participate.

We will continue to strengthen and develop our links with the media over the coming year with a view to strengthening our status as a reference body for the media when they desire an input in relation to police and pension related matters together with issues affecting retired people in general. We have continued to develop and promote our image to the media and we believe this has helped establish NARPO within all press circles as an appropriate organisation to approach for comment where matters of policing, retirement and pensions are involved.

Our NARPO Twitter and Facebook pages have proved very successful in getting relevant messages out quickly to both members and non-members alike and this can be evidenced by the analytical statistics of our site which show 'spikes' each time we put something on Twitter and Facebook. Furthermore these social media sites are undoubtedly serving to enhance NARPO's image with current serving officers and the public, which can be shown by our 'followers' and traffic on both our social media sites.

All this continued activity can only serve to enhance our reputation with the media and strengthen our links with them giving us the appropriate avenues to disseminate any matters of importance both quickly and effectively. We will continue to maintain and develop our relationship with all sections of the media and strengthen the status of NARPO within media circles, whilst looking to further maximise our use of social media to get the NARPO message across to both members and the public.

Steve Edwards
Deputy CEO



Other Pensioner Organisations

AGE UK

I have continued to represent NARPO in the Age UK Arena.

Age UK have gone through an extensive reorganisation since the Age Sector Group last met. This Sector Group involves us, the NHS Retirement Fellowship, Civil Service Pensioners Alliance, the National Pensioners Convention, National Federation of Occupational Pensioners and other groups representing retired persons. The Groups purpose is to share information on theirs and our campaign priorities, the ability to use each other's websites, newsletters and other e-communications means that messages can be disseminated to a large audience.

The group met on the 6th November where we were brought up to date with the changes within the Age UK organisation. We met Caroline Abrahams who outlined the new Charity Strategy and Sarah Knapp who explained the role of media, Campaigns and Engagement and how the various teams fit into the new Division.

During the year they hope to have 3 meetings plus 1 large event, they hope to focus on one issue where the group can work jointly. The first 2014 meeting will be in June and this will be where terms of reference etc. are developed. The Group was considered to be performing well in that discussions were open and frank, giving Age UK a better understanding of what the separate parts did and could achieve. Changes to Age UK had caused a loss of momentum and meetings were not as frequent as will be the case in the future. Staff changes also contributed to this lack of progress.

The possibility of other groups with similar aims to ourselves is being considered. Also thought is being given to our strategy up to the next General Election.

It was pleasing to see that the varied groups had priorities for their own members that could also overlap in the other Groups and also Age UK's own priorities examples include Care in its many guises, influencing of decision makers, welfare, finance of the organisations (not such a problem to one or two of the organisations, but others struggle.

We might agree on joint working but its implementation may prove challenging. I will be attending their Conference later in the Year.

Brian Burdus - NEC

Police Dependants' Trust & The National Police Fund

The PDT and the NPF are two separate charities which share administration services and the PDT is now the sole Trustee of the National Police Fund. The PDT continues to help hundreds of police officers who have been seriously injured at work and support the families of officers who have sadly lost their lives in the line of duty. Since being established in 1966 we have given £45million in grants. The NPF provides education grants to the children of serving and retired officers who fulfill the criteria and also to Force Benevolent Funds.

The majority of those we help are retired, so our links to NARPO (and its equivalents in Scotland and Northern Ireland) are very important to us. This is why one of the first events our new CEO, Gill Scott-Moore, attended was the NARPO Contact Course in Wakefield in June. Gill has extensive charity, public sector and corporate experience, as well as a solid understanding of policing issues, having been an independent member of Surrey Police Authority. During the course she gave two inputs on the services the Trust provides and was pleased to receive positive feedback and suggestions from the audience.

One message she was keen to pass on to the Contact Course was that of the need to encourage retired officers to register with the Trust, and that is an important message for all of us.

PLEASE REMEMBER that the Police Dependants' Trust assists 'the families of Officers killed on duty, and Officers injured on duty and incapacitated as the result.' If you have members who fit the criteria then they should be registered with us; even if they don't require assistance at this moment. If they are registered whilst serving or recently retired, the relevant Force can provide proof of injury, which is required for registration. If we are several years down the line, and the person does not receive an injury pension (which is in itself proof of injury on duty) then registration can prove more difficult.

This may be an ideal time to liaise with your individual forces and Federation Branch Boards in an effort to encourage officers who are NOT in receipt of an injury pension, but who have suffered a significant injury in service, to register as they retire. This would be a great help.

Raising awareness of the Trust and identifying more ways in which its grants can support the police family are two of Gill's main priorities. There are very few forces with welfare assistance for retired officers these days, so we are always grateful for the

help we receive both from the Federation and from NARPO Members. But that help works both ways. We want to make sure we are providing you with enough information to be able to promote our grants to your members and you can expect to hear more from us over the coming months.

In the meantime you can read more about our work at www.pdtrust.org and find us on Facebook www.facebook.com/pdtrust and on Twitter @thepdtrust. If you have any queries I can help with my email address is wildesandie@ntlworld.com

Sandie Wilde MA
NEC member & PDT Trustee

The Public Services Pensioner's Council (PSPC)

The NARPO Chief Executive and President have attended Executive Committee Meetings of the PSPC throughout the year.

Throughout this period, the PSPC have been mindful of the approaching General Election in May 2015 and have considered key issues affecting those on public service pensions. A manifesto for Public Service Pensioners has been developed through the year and will be used by member organisations in the approach to those elections.

The main issues addressed in the manifesto are as follows:-

State Pension

Seeks an increase for all pensioners to guarantee security, dignity and freedom from poverty in retirement.

Seeks re-assurances about the new single tier state pension to be introduced from 2016 in respect of those pensioners on the existing scheme, the value of the new scheme, the indexation mechanism appropriate to both schemes in respect of annual inflation increases and the effect on ancillary benefits currently payable to some basic state pensioners.

Supports annual State pensions inflation increases for all state pensioners living abroad including those pensioners living predominately in Commonwealth countries, who currently do not receive such annual increases.

Income Tax Allowances

Seeks the re-introduction of age related tax allowance.

Public Service Pensions

Seeks continued reassurances about the status of accrued rights within any public sector scheme.

Seeks the re-introduction of RPI as the measure of inflation appropriate to annual pension increases noting that RPI is still used to increase some price increases such



NARPO - the voice of retired police officers

'To safeguard the rights of members and to promote measures for their welfare, with particular regards to pensions'

as train fares.

Seeks an end to the suspension of widow's pension where the widow co-habits or remarries.

Seeks that all service will count towards a widow's pension following a post service marriage.

Universal Benefits

Seeks for the continuation of all pensioner universal benefits as a means of assisting older people to continue to be both socially and financially active and helping with the health needs of older people recognising that many of the benefits have been provided as an alternative to increases in the basic state pension.

At the Annual General Meeting in May 2014, the influence of NARPO at the PSPC has once again been retained as the Chief Executive continues as the Vice Chairman of the PSPC and the President was elected to the Executive Committee. More details of the PSPC can be found at www.publicservicepensioners.org. This site is available through a link on the NARPO website at www.narpo.org – click on 'Links' then on 'Associated Sites'.

Clint Elliott - CEO

The National Pensioner's Convention (NPC)

NARPO continue to take an active part in the NPC. The Chief Executive is a member of the NPC Executive Committee, which has met regularly during the year. Members of our National Executive Committee also take an active part in the NPC Council meetings and Bi-annual Delegates Conference as well as the Pensioner Parliament. The NPC continues to work for a better basic state pension and towards a society that is more inclusive, considerate and supportive of older people.

The NPC has been and continues to run several campaigns to protect and improve, where possible, the lives of older people. The key areas for joint action between the NPC and NARPO remain the protection of universal pensioner benefits, opposition to the changes to age related taxation, support for dignity in old age including the provision of adequate health and care systems together with an improved basic state pension for all.

As we approach the next General Election, the NPC have sought older peoples' views of the most important issues affecting them. The level of State pension payments, universal benefits, care services and dignity for older people were seen as most important by the majority of those who engaged in the process.

The NPC Pensioner's Parliament was held once again in Blackpool from 17th – 19th June 2014. Members of NARPO National Executive Committee attended the Parliament and the various seminars

associated with it. Included in the timetable for the Parliament were sessions on benefits and pensions, where next for the NHS, the campaign to end loneliness, a bus pass but no buses and dignity in care. There was a session on Parliamentary campaigning and on the final morning a session on Can we afford an ageing population.

As part of our commitment to the NPC, the NARPO Financial Controller Sue Ward continues as internal examiner to the funds held by the NPC.

Further information can be found at the NPC website at www.npcuk.org. This site is available through a link on the NARPO website at www.narpo.org – click on 'Links' then on 'Associated Sites'.

Clint Elliott - CEO

National Police Memorial Day

The tenth National Police Memorial Day took place in Cardiff on Sunday 29th September 2013. The ceremony took place in St David's Hall in the city and was attended by many relatives of those police officers who had lost their lives on duty. The service also drew attendance from local and national politicians and senior representatives from Police Forces throughout the United Kingdom. HRH the Prince of Wales, patron to the charity also attended. The President Ian Potter, Chief Executive Clint Elliott and their wives represented NARPO on the day. The eleventh National Police Memorial Day will be held in Belfast at the Waterfront Hall in the city on Sunday 28th September 2014.

More information about the National Police Memorial Day is available at their website at www.nationalpolicememorialday.org. This site is available through a link on the NARPO website at www.narpo.org – click on 'Links' then on 'Police Charities'.

Clint Elliott - CEO

AGE Platform Europe

This Non Governmental Organisation (NGO) promotes social protection and participation in society for older people across Europe. It has some 150 affiliated organisations which represent older people from states across the EU. AGE Platform Europe tries to influence European Directives to the benefit of older people. It also seeks to influence member states in the introduction of those directives. Age Platform seeks a supportive and inclusive society for older people and has a range of interests aimed at meeting those aims. AGE Platform Europe continues to define its 7 main policy areas as follows:- Anti-discrimination; Employment and Active Ageing; Social Inclusion; Social Protection; Health; Accessibility; Solidarity between Generations. As a member of the Council, the Chief Executive has attended Age Platform Council and AGE Platform sponsored events during 2013/14.

In the lead up to the European Elections in May 2014, AGE Platform Europe developed a manifesto outlining its demands for older people in Europe covering the 7 main policy areas. The UK members lead by UK Council members Sonia Mangam of Age UK and Clint Elliott CEO at NARPO reproduced the manifesto in a form more appropriate to the UK and circulated it widely amongst the member organisations and Election candidates. We are following up that manifesto circulation with individual letters to those elected to the European Parliament reiterating the key points affecting older people in the hope of receiving support for our aims.

More information is available on the AGE Platform website at www.ageplatform.org. This site is available through a link on the NARPO website at www.narpo.org – click on 'Links' then on 'Associated Sites'.

Clint Elliott - CEO

Pensioners' Forum Wales

One of the major subjects which the Forum has been dealing with during the last year has been the reform of the paying for care arrangements in Wales. The Forum raised the issue with Gwenda Thomas, the Deputy Minister for Social Services in Wales.

We were assured by the Deputy Minister that reforms will be tailored to the different situation which exists in Wales. Wales has a higher proportion of older people, with higher care needs but lower levels of financial means. There is a cap on the maximum charge for homecare and other non-residential care in Wales, something which is not in place in England.

Pensioners' Forum Wales will be monitoring the developing proposals and liaising with the Deputy Minister.

2013 saw a change in the leadership at Age Cymru. The Chief Executive, Robert Taylor OBE retired and was replaced by Ian Thomas. Robert Taylor had been at Age Cymru for many years and attended several NARPO conferences. He was instrumental in setting up the Welsh Senate of Older People. His successor Ian Thomas was appointed in December 2013 from his post as the Chief Executive of Scope Cymru. He was previously the Director of Alzheimer's Society in Wales.

Sadly, this is my last update for the annual report. In March 2014 for personal reasons I stood down from the NEC after 8 years as a Wales Region representative. My post is now in the capable hands of Philip Hopkins of Dyfed Powys branch.

I would like to thank all my NARPO friends for their support over the years and wish everyone in NARPO a happy healthy future.

Margaret Morgan - Wales Region



Annual Conference

York 2013

The Annual Conference of the National Association of Retired Police Officers took place at the York Racecourse, York on Friday 13th September 2013.

Conference was held at this venue for the first time and feedback from delegates was very positive. We had the largest turn out of delegates for some years at this Conference. Staff at the venue was courteous and efficient. Once again, functions were well attended, delegates taking the opportunity to meet old and new friends to discuss developments in NARPO and Conference in general terms.

In the absence of the President Eric Evans, whose wife Pat had died the previous week and whose funeral was taking place that day, the Vice President Sandie Wilde praised Eric's contribution to NARPO and remarked warmly about Pat's role and contribution. She noted that Eric was standing down as President but would continue on the NEC as region '7' representative.

She went on to say that following the Winsor recommendations on police pay and conditions it now appear that the spotlight was turning to those of us who had retired. A proposal to limit the employment opportunities of those retired and retiring from the service was being discussed in political circles. This was an unfair proposal which if imposed would affect all those who sought to use their police skills in future employment and should be resisted.

The Vice President suggested that in an effort to continue our successful recruiting campaign branches should consider offering new members an initial subscription free period in those force areas where the Federation did not pay members first year subscription.

The NEC had engaged the Live Group for the following year to provide a more professional approach to our Conferences in terms of presentation she said, in an effort to attract more new delegates to our conference. She encouraged branches to involve newer members not only in conference but in local branch activities. She advocated that branches should actively seek to involve a greater number of members in running branch activities and encouraged the adoption of a plan for succession to cover local branch officer positions.

At this Conference we held a debate and panel discussion on the general topic of 'Pensions and Propaganda'. This discussion was intended to highlight the many challenges that are apparent to those in later life. We were disappointed that we were unable to attract political input and that some initial panel members had to call off their appearance close to conference but we were well served by the final panel of Neil Duncan-Jordan, National Pensioners Convention, Malcolm Booth, National Federation of Occupational

Pensioners, Brian Sturtevant, Public Services Pensioners Council and our Chief Executive Clint Elliott.

The panel outlined the challenges around care provision for the elderly and infirm, care costs, universal benefits and the threats to them, the new single tier state pension and the likely impact on NARPO members.

A very lively debate ensued with many delegate appreciating the threat to members futures of all of the issues under discussion. Delegates were keen for more information as the various pieces of legislation and Government proposals proceeded through the various stages in Parliament and were keen to better understand political parties' approaches to the topics under debate.

A forthright presentation by Kevin Hurley the Police and Crime Commissioner (PCC) for Surrey on the role of the PCC was followed by questions from delegates. Mr Hurley, who is a former police officer, pulled no punches in an entertaining and informative session.

Both question and answer sessions were expertly controlled by the TV presenter and journalist John Stapleton. John allowed a free flowing debate whilst bringing out the best in those asking and those answering questions. Delegates appreciated the added value John brought to the proceedings.

During the day delegates also debated a number of motions on a variety of subjects. The record of the motions to the 2013 Conference, together with the results is as follows:-

MOTION CARRIED

Motion 1
Rule 18/Annex 3

Suffolk
Carried

AMENDMENT CARRIED

Amendment

Wakefield
Carried

MOTION CARRIED

Motion 2
Rule 28

London
Carried

AMENDMENT CARRIED

Amendment

Nottingham
Carried



NARPO - the voice of retired police officers

'To safeguard the rights of members and to promote measures for their welfare, with particular regards to pensions'

Secretariat

The membership at the end of June 2014 amounted to 70,698 (69,429) Full Members, 11,032 (10,943) Widow/Widower Members, 561 (572) Life Members, 669 (528) Associate Members, 2,533 (2,474) Affiliate Members, 29 (29) Honorary Members and 303 (293) others making a grand total of 85,816 (84,268). The majority of our membership lives within the United Kingdom but within our numbers we have some 1,852 (1,861) members living abroad.

The transition from Sleuth to Super Sleuth continued during the year thanks to the efforts of the staff at Wakefield and to the assistance of branch secretaries. Currently we have 108 out of a total of 111 branches using the Super Sleuth data base system. We are still seeking to achieve a position where all branches operate this more modern system which offers improved administration, better security and more up to date information on member's details than our previous system. We are disappointed that the officers and members of the 3 remaining branches which do not use Super Sleuth fail to appreciate, in particular, the added security that Super Sleuth provides in safeguarding members personal details.

We sent out 26 Circulars to Branches last year. These appear on the opening page of Super Sleuth for the convenience of branch secretaries. This not only means that the cost of circulation is kept to a minimum but also provides an instant file of the circulars assisting secretaries in their administration.

Every member continued to receive by post four full colour NARPO News magazines during the year. The magazine continues to be edited in house and published with the assistance of our design team at Wilson Design House. The magazines are generally well received by members. Advertising revenue has enabled us to manage the cost of the magazine production and postage, within a limited budget, whilst maintaining the high quality of design and publication.

Clint Elliott continues as Chief Executive responsible for the day to

day operational effectiveness of the Association and delivering the policies of the organisation. The organisation governance is provided by the National Executive Committee to whom Clint is answerable. Clint continues to offer advice to members and others on the Police Pension Scheme and on NARPO matters more generally.

Steve Edwards, the Deputy Chief Executive, continues to advise members and others on a range of Police Pensions issues daily. He is also responsible for the day to day management of the website, which now contains a high level of up to date advice as well as an expanding range of services and other contact details. We continue with our use of Twitter and Facebook as an additional means of informing the members and others of developments pertinent to NARPO or members interests. Please follow us at our Twitter address @narpohq or on Facebook at: www.facebook.com/pages/NARPO/183515421742930 or just enter 'NARPOfacebook' into your web-browser.

We continue to offer and process bookings for the two villas made available to our members as holiday accommodation following a kind offer from the Endymion Preservation Society. The accommodation associated with villas Endymion and Scylla situated in Holland and Italy respectively have proved popular with those visiting them. We are grateful to the Society for extending our agreement for a further year.

As previously stated neither NARPO nor the Endymion Preservation Society makes any charge to members for the accommodation. Members are of course responsible for their own associated travel and other holiday costs. In offering and managing the allocation of the accommodation, we operate a system that is intended to achieve the highest number of our members as is possible attending the accommodation. Whilst seeking to achieve this aim, the management system needs to be easily understood, relatively simple to manage and be as fair as possible whilst seeking to achieve at least the minimum of the 75% all year round occupancy we have agreed with the owners.

Sue Ward is the Financial Controller at NARPO. She continues to oversee financial matters reporting regularly to the NEC on finance and budgetary issues. She also provides secretarial support to the NEC, assisting in the production of agendas before and minutes after each NEC meeting. In addition to this and amongst her other duties, Sue continues to take a lead in the day to day management of our direct debit system, which is essential to our operation of both the Health and Travel Insurances.

The Group Travel Insurance Scheme continues to prove a success and each year greater numbers of members have joined the scheme. Currently 11,500 members have taken advantage of this scheme this year. We continue to offer a Health Insurance Scheme to members and have just in excess of 1,000 taking advantage of the scheme.

Angela Calvert is Senior Administrator. Amongst her responsibilities she takes a lead in the practical arrangements for Conference each year.

She also takes a lead in the arrangements for our regular Contact and Branch Officers Training Courses. We would encourage branches, particularly those who have never nominated members or have not had members attend the Contact Course in the recent past, to nominate those responsible for welfare locally to attend this course.

She continues to provide advice to branches on the membership data base.

Victoria Wharton has been responsible for the day to day operation of the direct debit and BACS process made essential by the introduction of the popular Health and Travel Insurance Schemes since her employment with us in June 2013. Victoria works up to two days a week on the administration of the insurance schemes and a further day per week on general clerical duties. Sue Marsh and Julia Mullan continue to provide a wide range of administrative support to the organisation. Members of staff have formed good working relationships with colleagues, branch officials and members. Regular staff meetings ensure that staff ideas and



Secretariat continued...

best practice principles are recognised in an effort to improve the service we provide to branches and individual members.

Sue, Julia and Victoria are responsible for the regular newsletters circulations on behalf of branches. Last year, we sent out 132,616 (139,861) newsletters on behalf of branches. The majority of these newsletters were printed in house. The total number represented 251 (247) individual newsletters. This year there was again a reduced number of newsletters posted from these offices despite an increase in the number of individual branch newsletters produced. This is due to an increased reliance by branches on local electronic circulation of their newsletter as an alternative for

members requesting it be delivered electronically. This, of course, saves cost both for the branch and the national office.

All staff members were actively involved in assisting with the design and delivery of elements of the Branch Officials Courses. Following a recent suggestion by staff, the NEC has agreed that staff members will be observers at our Contacts and Officers courses allowing them to further feedback their impressions of the courses and suggestions for improvements.

We have used feedback from our staff and course participants to improve these popular courses in the past. Those attending the officers' courses have remarked about the significant

value of the course overall but made particular reference about the importance of the 'office' element and input from our staff. We continue to encourage all branches to nominate their officers to attend this course in the future.

Following a discussion with staff members and with the agreement of the NEC, normal office hours at NARPO House will be 8 am to 4 pm Monday – Thursday / 8 am – 3.30 pm Friday each week. This decision followed a two month trial period assessing the effect of the change on both staff and members. We continue to provide an out of hours telephone answering system for the convenience of members.

Proposed Administrative Changes to Rules

None to note.

NEC Meetings from July 2013 to June 2014

2013

5th July - Leatherhead

Apologies: Graham Alexander, Steve Edwards, Margaret Morgan, Tony Storry & Fabian Taylor

12th September - York

Apologies: Eric Evans

14th September - York

Apologies: Eric Evans

1st November - Norwich

Apologies: Lynne Haydon & Tony Storry

2014

27th January - Wakefield

Apologies: None

Resignations: Margaret Morgan & Tony Storry

9th May - Swindon

Apologies: Graham Alexander

Reserves In Attendance: Phil Hopkins & Mike Thornton

Throughout the year a variety of sub-committee meetings were also held



NARPO - the voice of retired police officers

'To safeguard the rights of members and to promote measures for their welfare, with particular regards to pensions'

Life Membership

Life memberships awarded from 1st July 2013 to 30th June 2014

Branch		Branch	
Barnsley	Mr Michael O'Hara	Gwynedd	Mr Robert Eric Evans MVO QPM
Blackpool	Mr James Brian McVittie	Leeds & District	Mr Alan Varley
Burnley	Mr Michael Joseph Griffin	Lincolnshire	Mr Lewis Hudson
Cambridgeshire	Mr Barry Upchurch	Norfolk	Mr Brian John Roberts
Chichester	Mrs Carol P Wiseman	North Hampshire	Mr Conroy Harold Harper
Cornwall	Mrs Margaret Sanders	Rotherham & District	Mr Malcolm France
Denbigh	Mr William Derrick Parry	Southport & District	Mr Colin Thomas Hutcheon
Dorset	Mr Christopher Bond	Staffordshire	Mr Peter Anthony Toghill
	Mr Robert Hoare		Mr Glyn Thomas
	Mr Dave Cave	Suffolk	Mr Charles David Smith
	Mr Anthony Charles Brake	Swansea	Mr Brian Jones
Dyfed Powys	Mr Brian Griffiths (2012/2013)	TVP Oxfordshire	Mr William Thompson
Flintshire	Mrs Syliva Hulme (2012/2013)	Wakefield	Mrs Ann Clarke
Gwent	Mrs Margaret Morgan	Walsall	Ms Lynn Cooper
	Miss Susan Davis B.A. (Hons)	Warrington	Mr Ian C Rowan
		Yorkshire (North Riding)	Mr Anthony Sawyer

Conclusion

This report covers the period from 1st July 2013 to 30th June 2014 and encompasses a considerable variety of matters reflecting the work of the Association and NEC during this time.

The NEC, will, therefore, continue to work on behalf of the membership, to ensure that our views are heard by whatever means are available. These issues will continue to be addressed in "NARPO News" so that the membership is kept advised of any action that is being taken.

We believe that NARPO still has much to offer after 95 years of service and we are pleased to have the opportunity to serve the Association as members of the National Executive Committee.

Graham Alexander, Brian Burdus (Vice Chair), John Carrington, Jackie Cole, Eric Evans MVO,QPM, Pat Gates BSc, Nick Hartfree, Lynne Haydon, Phil Hopkins (Reserve), Mark Judson, Margaret Morgan (Resigned), Ian Potter (Chairman), Kate Rowley QPM, Tony Storry (Resigned), Terry Storey, Mike Thornton (Reserve), Sandie Wilde MA and Lawrence Wright.

Clint Elliott, QPM, CEO





Financial Statements

31st December 2013

Contents

Statement of National Executive Committee Responsibilities	Page 15
Auditor's Report	Page 16
Notes to the Financial Statements	Page 17
Balance Sheet 2013	Page 18
Income & Expenditure 2013	Page 19
Budget Variance 2013	Page 20
Proposed Budget 2015	Page 21





National Association of Retired Police Officers **Statement of National Executive Committee Responsibilities**

We are required under the constitution of the Association to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the excess of income over expenditure for that year. In preparing those financial statements we are required to:

- select suitable accounting policies and then apply them consistently making judgements and estimates that are prudent and reasonable;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

We are also responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association;
- safeguarding the Association's assets;
- taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the National Executive Committee

Ian Potter
President



Report of the Independent Auditors to the Association's Members of The National Association of Retired Police Officers

We have audited the financial statements of the National Association of Retired Police Officers for the year ended 31st December 2013.

This report is made solely to the association's members, as a body, in accordance with rules of the association. Our audit work has been undertaken so that we might state to the association's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association and the association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of National Executive Committee and Auditors

The Association's National Executive Committee is responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). It is our responsibility to form an independent opinion, based on our audit, on the financial statements and to report our opinion to you.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. This includes an assessment of; whether the accounting policies are appropriate to the association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee; and the overall presentation of the financial statements.

Opinion on the financial statements

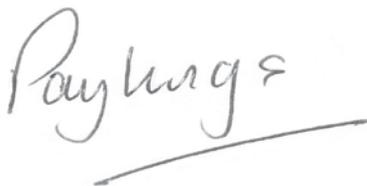
In our opinion the financial statements:

- give a true and fair view of the state of the association's affairs as at 31st December 2013 and of its excess of income over expenditure.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting practice; and
- have been prepared in accordance with the requirements of the rules of the association.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the rules of the association requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information explanations we require for our audit.



David Harrison (Senior Statutory Auditor)
For and on behalf of Paylings



The National Association of Retired Police Officers

Balance Sheet as at 31st December 2013

	2013	2012
FIXED ASSETS		
Building (NARPO House)	128,474	128,474
Building Additions:		
Balance at 1st January 2013	11,954	12,503
Additions	3,546	9,312
	15,500	21,815
Less: Depreciation	6,140	9,861
	9,360	11,954
Office Furniture and Equipment:		
Balance at 1st January 2013	8,818	10,556
Additions	24,231	4,627
	33,049	15,183
Less: Depreciation	9,639	6,365
	23,410	8,818
COAT OF ARMS	7,200	7,200
CEREMONIAL CHAINS OF OFFICE	5,877	5,877
INVESTMENTS AT COST		
Property – Hawkridge House	250,000	0
Aviva Distribution Fund	24,255	24,255
Deutsche Bank Portfolio	648,220	336,907
	922,475	361,162
CURRENT ASSETS		
Stocks for Resale	1,908	2,663
Sundry Debtors and Prepayments	78,380	67,506
Unity Trust Bank	340,200	577,296
NARPO Contact Account	14,778	6,297
Close Bros Fixed Term Account	700,000	550,000
Cash in Hand	21	52
	£ 1,135,287	£ 1,203,814
CURRENT LIABILITIES		
Sundry Creditors and Accruals	30,834	13,688
Value Added Tax	7,409	5,792
Corporation Tax	3,956	4,173
	£ 42,199	£ 23,653
NET CURRENT ASSETS	1,093,088	1,180,161
	£ 2,189,884	£ 1,703,646
ACCUMULATED FUND		
Balance at 1st January 2013	1,703,646	1,532,126
Surplus for the year	486,238	171,520
	£ 2,189,884	£ 1,703,646



The National Association of Retired Police Officers

Income And Expenditure For The Year Ended 2013

	2013		2012	
	£	£	£	£
Income				
Precept (40%)		502,122		481,195
Affiliates Subscription		14,913		13,774
Legacy		284,171		0
Sale of Supplies	3,527		4,441	
Less: Cost of Sales	-2,741	786	-4,453	-12
Sale of Diaries		9,408		2,820
Commissions/Royalties		91,203		90,149
Advertising		134,101		115,274
Taxed Dividends (Gross)	11,288		9,273	
Aviva Interest	1,122		1,002	
Bank & Close Bros Interest	20,102	32,512	21,121	31,396
THIG Schemes		83,475		85,551
Square 7		22,412		9,752
Deutsche Investment		4,772		-841
NARPO Contact		5,000		5,000
		1,184,875		834,058
Expenditure				
NARPO News Printing		87,108		90,771
NARPO News/Newsletter Distribution		144,617		124,928
National Advertising Campaign		5,734		4,303
Printing and Stationery		1,512		1,640
Postage and Telephone		8,273		9,372
Office Expense		21,764		20,474
NARPO Contact		10,043		7,097
Branch Officers Training		17,031		21,960
Staff Training		228		46
General & Water Rates		8,208		7,978
Insurance		5,288		5,938
Salary Costs (Gross)	192,446		187,572	
N.I. Contributions	18,271		17,854	
Pension Contributions	15,602	226,319	15,697	221,123
Computer Expenses		8,987		10,342
NEC Expenditure/Regional Meetings		64,142		58,870
Conference Expenses (net of income)		35,075		40,503
Membership Cards		0		-183
Audit		4,500		4,200
Parliamentary		6,295		6,295
Professional Expenses		22,454		9,887
Corporation Tax		4,245		3,972
Renewal of Trade Marks		0		-4,000
Depreciation		15,779		16,226
Repairs to Property		378		443
Foreign Bank Fee		177		141
Bad Debt		-20		212
Donations		500		0
		698,637		662,538
Excess of income over expenditure		486,238		171,520

2013 Minimum Subscription was £18.96

2014 Minimum Subscription increased to £19.56 (Branch £11.74/Precept (40%) £7.82)



The National Association of Retired Police Officers

Variance Against Published Budgets 2013

	Actual 2013	Published Budget	Variance
Income			
Precept	502,122	511,000 (net of vat)	-8,878
Affiliates Subs	14,913	15,000	-87
Legacy	284,171	0	284,171
Net Sales	786	1,500	-714
Sale of Diaries	9,408	3,000	6,408
Commissions/Royalties	91,203	74,000	17,203
Advertising	134,101	100,000	34,101
Taxed Divi(Deutsche Bank) (Gross)	11,288	6,000	5,288
Aviva Interest	1,122	1,500	-378
Bank/Close Bros Interest (Gross)	20,102	23,000	-2,898
THIG Schemes	83,475	64,500 (net of vat)	18,975
Square 7	22,412	15,000	7,412
Deutsche Investment	4,772	0	4,772
NARPO Contact	5,000	5,000	0
	1,184,875	819,500	365,375
Expenditure			
NARPO News Printing	87,108	90,000	2,892
NARPO News & Newsletter Dist	144,617	140,000	-4,617
National Advertising Campaign	5,734	12,500	6,766
Printing and Stationery	1,512	7,000	5,488
Postage and Telephone	8,273	10,000	1,727
General Office	21,764	25,000	3,236
NARPO Contact	10,043	14,000	3,957
Branch Officers Training Course	17,259	20,000	2,741
General & Water Rates	8,208	8,400	192
Insurance	5,288	5,500	212
Gross Salary Costs	192,446	194,000	1,554
NI Contributions	18,271	18,200	-71
Pensions	15,602	16,500	898
Computer Expenses	8,987	8,000	-987
NEC Expenditure/Regional Meetings	57,351	55,000	-2,351
Federation Conference	6,791	3,000	-3,791
Conference Expenses (Net of income)	35,075	42,000	6,925
Audit	4,500	4,500	0
Parliamentary	6,295	6,500	205
Professional Expenses	22,454	10,000	-12,454
Corporation Tax	4,245	7,000	2,755
Depreciation	15,779	13,000	-2,779
Building Maint	378	2,000	1,622
Foreign Transfer Fees	177	100	-77
Bad Debt	-20	0	20
Donation	500	0	-500
	698,637	712,200	13,563
Excess of Income over expenditure	486,238	107,300	378,938



NARPO - the voice of retired police officers

'To safeguard the rights of members and to promote measures for their welfare, with particular regards to pensions'

The National Association of Retired Police Officers Proposed Budgets for 2015

Income	Budget 2013	Actual 2013	Budgets Published 2014	Proposed 2015
Precept	511,000	502,122	524,000	552,500
Affiliates Subscriptions	15,000	14,913	16,000	13,500
Legacy	0	284,171	0	0
Net Sales	1,500	786	1,000	750
Sale of Diaries	3,000	9,408	3,500	10,000
Commissions/Royalties	74,000	91,203	83,000	87,500
Advertising	100,000	134,101	100,000	120,000
Gross Dividends (Deutsche)	6,000	11,288	6,000	13,500
Aviva Interest (Shares)	1,500	1,122	1,500	1,200
Bank & Close Bros Interest	23,000	20,102	16,000	17,300
THIG Scheme (Net of Vat)	64,500	83,475	80,000	80,000
Square 7 Advertising	15,000	22,412	15,000	22,000
Deutsche Investment	0	4,772	0	0
NARPO Contact	5,000	5,000	5,000	5,000
	819,500	1,184,875	851,000	923,250
Expenditure				
NARPO News Printing	90,000	87,108	98,000	98,000
NARPO News & Newsletter Distribution	140,000	144,617	150,000	155,000
National Advertising Campaign	12,500	5,734	12,500	12,500
Printing and Stationery	7,000	1,512	5,000	4,000
Postage and Telephone	10,000	8,273	11,500	11,500
General Office	25,000	21,764	25,000	25,000
NARPO Contact	14,000	10,043	14,000	14,000
NARPO Officers Training Seminars	20,000	17,031	23,000	23,000
Staff Training	0	228	0	0
General & Water Rates	8,400	8,208	8,800	8,800
Insurance	5,500	5,288	6,500	6,500
Gross Salary Costs	194,000	192,446	202,000	205,700
NI Contributions	18,200	18,271	19,000	19,000
Pensions	16,500	15,602	17,000	17,000
Computer Expenses	8,000	8,987	11,000	11,000
Website Management	0	0	0	1,000
NEC Meetings/Regional Meetings	55,000	57,351	51,500	63,000
Federation Conf	3,000	6,791	9,500	9,500
Conference (Net of income)	42,000	35,075	60,000	60,000
Audit	4,500	4,500	4,500	4,500
Parliamentary	6,500	6,295	6,500	6,500
Professional Expenses	10,000	22,454	10,000	10,000
Corporation Tax	7,000	4,245	7,000	7,000
Depreciation	13,000	15,779	14,000	15,000
Building Maint	2,000	378	2,000	2,000
Credit Card/Foreign Transfer Fee	100	177	100	200
Bad Debts	0	-20	0	0
Donation	0	500	0	0
	712,200	698,637	768,400	789,700
Total Expenditure	712,200	698,637	768,400	789,700
	107,300	486,238	82,600	133,550
	Surplus	Surplus	Surplus	Surplus
Or, To Include Membership Accident Insurance (Motion to Conference)				60,000
				73,550
				Surplus





Annual Conference 2014 Agenda

Friday the 5th September 2014

Index

Conference Notes	Page 23
Other Events and Future Conferences	
National Executive Committee Report	
Motions in Brief	Page 24/25
Current NEC, Reserves and Misconduct Members	
Agenda and Timetable	Page 26/27
Motions 1, 2 & Amendments	Page 28/34
Regulations for Conducting Annual Conference	Page 35/37



Conference Notes

Badges

Delegates will exchange a Regional Identity badge for a white voting card.

The Regional Identity badge should be completed in advance of registration to enable the Stewards to issue the voting card.

This is important for security.

The Regions are identified as: -

Yellow	North West
Lilac	Midlands
Orange	North East
Red	Eastern
Light Blue	South West
Pink	Wales
Dark Blue	South East
Green	London

Any changes in Delegates or Branch Representatives must be notified to the Chief Executive or Stewards at Conference unless previous notification has been given.

Other Events

Thursday 4th September 2014

A pre-conference Dinner for delegates and observers will be held in the Empress Suite, The Grand Hotel, Brighton, commencing at 7.30pm. The dinner will be preceded at 6.45pm with a drinks reception.

Friday the 5th September 2014

The NARPO stall for the sale of NARPO goods will be open outside the Conference Hall during the hours of Conference. Other Membership Services Stalls will also be displaying items of interest. A break for coffee will be provided about 10.45am.

It should be noted that on Friday the 5th September there will be a distribution of previously ordered packed lunches - otherwise members are asked to make their own lunch arrangements.

A post conference supper will be provided for those with previously purchased tickets. This will be followed by a social evening, to be held in the Empress Suite, The Grand Hotel, Brighton.

Doors open 7pm – supper from 7.30pm.

Future Conference

4th September 2015 - Southport Theatre and Convention Centre.

ALL MOBILE PHONES TO BE SWITCHED OFF PLEASE.

NATIONAL EXECUTIVE COMMITTEE REPORT TO CONFERENCE.

Following decisions reached at a meeting held on Friday 11th July 2014 the NEC made the following recommendations to Conference: -

Conference Timetable And Agenda

We recommend that:

- a) The Conference Timetable and Agenda be combined.
- b) A letter is sent to H.M. The Queen, conveying the Loyal Greetings of the Association in order that a reply could be conveyed to Conference at its opening.
- c) Time should be made available for an address by our invited guests and an open debate on "Later Life Ambitions"

Scrutineers

We recommend that:

- a) The Scrutineers will be introduced at 9.40 am before any matter for decision is taken.
- b) The Chairman will note those elected from each region.
- c) The Scrutineers should appoint a Chief Scrutineer from amongst their number and Miss Lynne Haydon is appointed as NEC Liaison Officer.
- d) When a vote is to be taken The Chairman will announce that the doors to Conference will be closed. The Scrutineers will ensure that the Stewards man the doors.



Conference Motions in Brief

Motion 1:	Life Insurance for paying members	NEC
Motion 2:	Website Application Form	Maidstone & District Branch
Not Accepted:	Convalescent Provision	Birmingham Branch

Timetable

It is recommended that:

- The President will address conference at 10.25
- There will be a Question Time with a subject of "Later Life Ambitions" 11.00 – 12.30

Current NEC Members

North West	Kate Rowley QPM 2014 Sandie Wilde MA 2015	South East	Graham Alexander 2014 Ian Potter 2015
North East	Mike Thornton (Reserve) 2014 Terry Storey 2014	South West	Lynne Haydon 2014 Pat Gates BSc 2015
Midlands	John Carrington 2014 Mark Judson 2015	Wales	Phil Hopkins (Reserve) 2014 Eric Evans MVO, QPM 2015
Eastern	Brian Burdus 2014 Lawrence Wright 2015	London	Jackie Cole 2014 Nick Hartfree 2015

Current Reserves to the NEC

North West	John Bamford 2014 John Dickinson 2015	South East	Ahmed Ramiz 2014 Keith Bowman 2015
North East	Mike Thornton 2014 Anne Newstead 2015	South West	Brian Thorley 2014 Brian Reed 2015
Midlands	Paul Snape 2014 Steve Groves 2015	Wales	Philip Hopkins 2014 Derrick Parry 2015
Eastern	Bob Mabbutt 2014 Frank Gregory 2015	London	Timothy Potts 2014 Nick Burrows 2015

Current Misconduct Members

Region No. 1	North West	Frank Woolley	Wigan and Leigh	2015
Region No. 2	North East	Joseph Broadley	Bradford	2015
Region No. 3	Midlands	David Jones	Wolverhampton	2015
Region No. 4	Eastern	Eric Bussey	Norfolk	2015
Region No. 5	South East	David Marchant	TVP Berkshire	2015
Region No. 6	South West	David Long	Gloucestershire	2015
Region No. 7	Wales	Alan Greaves	Cardiff	2015
Region No. 8	London	Ron Friend	City of London	2015



Elected Members

Elected Members of the NEC September 2014/2016

Region		Office Expires		
No 1	North West	Sandie Wilde MA	Manchester	2015
		Kate Rowley QPM	Cumberland	2016
No 2	North East	Richard Critchley	Wakefield	2015
		Mike Thornton	Humberside	2016
No 3	Midlands	Mark Judson	Staffordshire	2015
		John Carrington	Wolverhampton	2016
No 4	Eastern	Lawrence Wright	Cambridgeshire	2015
		Brian Burdus	Nottinghamshire	2016
No 5	South East	Ian Potter	TVP Berkshire	2015
		Graham Alexander	Eastbourne	2016
No 6	South West	Pat Gates BSc	Bristol & Avon	2015
		Lynne Haydon	Exeter	2016
No 7	Wales	Eric Evans MVO, QPM	Gwynedd	2015
		Phil Hopkins	Dyfed Powys	2016
No 8	London	Nick Hartfree	London	2015
		Jackie Cole	London	2016

Elected Reserves to the NEC September 2014/2016

Region		Office Expires		
No 1	North West	John Dickinson	Wigan and Leigh	2015
		Andrew Edwards	Preston & District	2016
No 2	North East	Anne Newstead	Doncaster	2015
		Bob Watson	Northumbria	2016
No 3	Midlands	Steve Groves	Walsall	2015
		Paul Parker	Warwickshire	2016
No 4	Eastern	Frank Gregory	Derbyshire	2015
		Bob Mabbutt	Northamptonshire	2016
No 5	South East	Keith Bowman	Eastbourne	2015
		Ahmed Ramiz	North Sussex	2016
No 6	South West	Brian Reed	Wiltshire	2015
		Norman Robertson	Dorset	2016
No 7	Wales	Derrick Parry	Denbigh	2015
		David Wood	Glamorgan	2016
No 8	London	Nick Burrows	London	2015
		Tim Potts	London	2016

Elected Members of the Misconduct Sub-Committee

Region		Office Expires		
No 1	North West	Frank Woolley	Wigan and Leigh	2015
No 2	North East	Joseph Broadley	Bradford	2015
No 3	Midlands	David Jones	Wolverhampton	2015
No 4	Eastern	Eric Bussey	Norfolk	2015
No 5	South East	David Marchant	TVP Berkshire	2015
No 6	South West	David Long	Gloucestershire	2015
No 7	Wales	Alan Greaves	Cardiff	2015
No 8	London	Ron Friend	City of London	2015



Friday the 5th September 2014

Agenda and Timetable

9.20 Delegates take their place in the Conference Hall

All attendance forms should have been handed to the Stewards and a voting card obtained

9.30 Opening of Conference by: The Mayor of Brighton and Hove
Councillor Brian Fitch

Loyal Greetings

Departed Colleagues

Welcome Guests and introduction of NEC members

9.40 To note the elected Scrutineers	Branch
Region 1 NW Mr Julian Dearden	Merseyside
Region 2 NE Mr Alan Woodhouse	Cleveland
Region 3 Mids Mr Gordon Meredith	Coventry
Region 4 Eastern Mr Sean Murphy	Derbyshire
Region 5 SE Mr Keith Bowman	Eastbourne
Region 6 SW Mr Brian Hayley	Wiltshire
Region 7 Wales Mr Alan Greaves	Cardiff
Region 8 London Mr Tim Potts	London

To note: The Liaison Officer from the NEC – Miss Lynne Haydon

Call for attendance numbers and Adoption of Standing Orders

9.45 Adoption of NEC reports to Conference and Timetable

9.55 Review of the Year - Presented by the Chief Executive Mr Clint Elliott, QPM
To include a presentation by Ms Pat Gates, BSc for the Strategic Planning Group

10.15 Income and Expenditure 2013

Balance Sheet 2013

Budgets 2015

Three reports presented by Mrs Sue Ward the Financial Controller - to be approved

10.25 Guest Speaker - Sir Hugh Orde OBE, QPM - President of ACPO

10.45 Tea/Coffee Break



NARPO - the voice of retired police officers

'To safeguard the rights of members and to promote measures for their welfare, with particular regards to pensions'

Friday the 5th September 2014

Agenda and Timetable

11.00 Debate - "Later Life Ambitions"

Representatives of all major political parties invited

Facilitated by Mr John Stapleton

12.30 Lunchtime Adjournment

1.45 Conference Resumes

1.50 Announcement of newly elected reserves to the NEC

1.55 Presidential Address - Mr Ian Potter

2.15 Timetable for Action on Manifesto - Panel Discussion

2.40 Motion No 1: Accidental Death Insurance Cover NEC

3.00 Motion No 2: Amendment to the Web Application Form for Membership of NARPO Amendment Amendment Amendment **Maidstone and District Branch** **Suffolk Branch** **Dorset Branch** **Humberside Branch**

3.25 Goodbyes to Branch officials for the past year – to note

NEC Farewells: Mrs Margaret Morgan – 8 years' service
Mr Terry Storey – 10 years' service
Mr Tony Storry – 19 years' service

The President will invite the new NEC member's Mr Richard Critchley, Mr Phil Hopkins and Mr Mike Thornton to join the platform

Thanks to Stewards from Brighton and those who contributed to the running of this conference

Any other urgent and non-controversial business

3.45 Finish – Subject to closure of business

To note that 2015 Conference will be held at the Southport Theatre and Convention Centre on the 4th September.



Motion No 1

Accidental Death Insurance Cover - NEC

This conference agrees to provide £10,000.00 accidental death insurance renewable annually to cover all NARPO members for whom a precept or annual subscription is paid to the national funds, the cost of the insurance cover to be met from national NARPO funds. Currently the cost of such cover would be 73p per member and cover would be worldwide.

Explanatory Note

As we are now in a relatively comfortable financial position and our subscription level is still extremely reasonable, the NEC have been carefully considering how and to what extent we re-invest annual income into member benefits.

To date we have paid for a series of helplines on topics which are helpful to our members. These include advice on state benefits, IT and tax. These are all popular with members and are well used. They are all relatively inexpensive and demonstrate good value for money.

We have however been giving some serious thought to providing a single member benefit which would hopefully be of value to current members and help in attracting future members. After some considerable consideration we are proposing that we provide free of charge accidental death insurance as part of the subscribing member package. We have been in discussion with two insurance providers and have received separate quotes for £10,000.00 worldwide cover. The lowest quote is currently 73p per member per annum.

The motion follows careful consideration of the budgetary impact of the proposal following discussions with potential insurance providers and is intended reflect the outcome of those considerations and discussions. Any alteration to the motion effecting cover would need to be renegotiated and may not be deliverable within the terms of any amended motion.



Notes

A series of horizontal dotted lines for writing notes.



Motion No 2

Amendment to the Web Application Form for Membership of NARPO - Maidstone and District Branch

This conference instructs the National Executive of NARPO to amend the current web application form by removing the words; "I am eligible for membership as outlined in the rules of the association," and replacing them with a declaration worded as follows; "I declare that I have not been dismissed from the Police Service, or required to resign as the alternative to dismissal."

Explanatory Note

Under the Rules of the Association it is the responsibility of a Branch to accept or reject an application for membership. It is submitted that, with the current wording of the web application form, it is impossible for Branches to perform this function. Branches are required to reject applications from any person dismissed or required to resign from the Police Service. However they have no way of checking if that had been the position and no Police Force would be prepared to confirm or deny if that had been the case.

If the wording proposed by the motion was introduced, then a Branch would have the necessary information available to it before granting membership. It has to be accepted that an applicant could lie on the application form but a Branch could truthfully state they had granted membership of the Association in good faith.

When the web generated form is presented to the Finance or Pensions Department of a Police Force they will only confirm the person is in receipt of a police pension; nothing else. They will not inform a Branch if the applicant had been dismissed or required to resign.

The National Executive Committee absolve themselves from any responsibility or blame if somebody becomes a member of NARPO who should have been excluded; they will say it is for Branches to check but that is not possible given the lack of information on the present web application form. And remember, the applicant might well have left the police service over 20 years previously and few, if any, present members of NARPO would recall the circumstances of his/ her leaving.

It is submitted that by changing the wording to read as per the motion all Branches would be in a stronger position to accept or reject membership applications.



Notes

A series of horizontal dotted lines for writing notes.



Amendment to Motion No 2

Amendment to Motion 2

After the words 'application form' in line 1, and before the words 'by removing the words' in line 2, insert "and the 'hard' copy form when next reprinted"

At the end of the paragraph, insert "nor been convicted of a criminal offence".

The motion would then read: -

This conference instructs the National Executive of NARPO to amend the current web application form and the 'hard' copy form when next reprinted by removing the words; "I am eligible for membership as outlined in the rules of the association," and replacing them with a declaration worded as follows; "I declare that I have not been dismissed from the Police Service, or required to resign as the alternative to dismissal nor been convicted of a criminal offence."

Explanatory Note

The purpose of the first amendment is to ensure that both the website and printed application form are changed as proposed for consistency.

The purpose of the second amendment is to bring consistency within the rules. Under rule 18 (Misconduct) a Branch can expel a member who has been found guilty of a criminal offence. However, there is currently no requirement for applicants to disclose any previous criminal convictions. Therefore, branches could unwittingly be accepting applications from people who have been convicted of criminal offences, something they could be expelled for if they were a member. It is acknowledged that if the amendment is approved it still requires applicants to be truthful in making and/or signing such a declaration but at the very least it would make it clear that those with criminal convictions may not be welcome. The term 'criminal offence' is not defined within rule 18 and it is left to branches to decide whether the offence is sufficiently serious to expel a member. Rule 17 provides Branch secretaries exclusively with the power to accept or reject applications. Therefore, Branch secretaries would have to consider whether the offence is of sufficient seriousness to reject the application. In practice this would no doubt be the subject of further enquiries with the applicant or elsewhere to determine the circumstances of the offence, together with the punishment imposed and the length of time that has elapsed since the offence was committed.

Amendment to Motion 2

Dorset Branch

The words; "I am eligible for membership as outlined in the rules of the association" should be retained and the following declaration added - "I declare that I have not been dismissed from the Police Service, required to resign as the alternative to dismissal or resigned whilst I was subject of a Gross Misconduct investigation."

Explanatory Note

We believe that there is no need to remove the words - "I am eligible" as they are still relevant and places the onus on the applicant to look at the rules. We fully support the additional sentence as proposed by the Maidstone and District Branch but believe that it does not cover those situations where officers decide to resign prior to going to a Hearing and being dismissed. We believe that this addition covers all situations.

Amendment to Motion 2

Humberside Branch

This conference instructs the National Executive of NARPO to amend the current web application form by adding the words: "I declare that I have not been dismissed from the Police Service, or required to resign as the alternative to dismissal."

Sub para (c) would read: "I am eligible for membership as outlined in the rules of the Association and I declare that I have not been dismissed from the Police Service, or required to resign as the alternative to dismissal."

Explanatory Note

This would incorporate the concern raised by Maidstone and District Branch while ensuring applicants sign up fully to the rules.



Not Accepted

Convalescent Provision - Birmingham Branch

This Conference taxes the N.E.C. with examining ways of improving convalescent provision for members and reporting back to Conference in 2015.

Explanatory Note

With an increasing number of members who have not been in the armed forces there is less access to convalescent facilities when required and some that are available, e.g. Flint House, are of such a short duration that they are of limited value. The motion is deliberately loose in order that the deliberations of the N.E.C. may be as wide-ranging as possible and could include, for instance, considering working in concert with some other body, buying in facilities from elsewhere (perhaps on a priority basis) or maybe, even, an optional 'insurance' type provision for a reasonable premium.

This motion has not been accepted as it is considered pious and ambiguous.



Annex 1

Regulations For The Conducting Of Annual Conference

Regulations

1. Date of Annual Conference

The Annual Conference of the Association shall be held, generally in the month of September, at a place decided at the previous Annual Conference, or failing this, the date and venue to be decided by the National Executive Committee.

2. Notice of Business

To qualify for making a contribution at Annual Conference, Branches must send in the appropriate completed forms, which have been circulated so as to reach the Chief Executive Officer by 30th April in the year of the Conference. Forms for the purpose will have been previously circulated and will provide for indicating:

- (a) Total number of Former Police Officers, Life, and Widow/Widower, and partners of deceased former officers Branch Members, at the previous 31st December. As listed in Rule 4 (i) and Rule 4 (ii).
- (b) Names of nominated delegates, the total number not to exceed one per hundred or part thereof of membership, as at (a), subsequent changes in delegates being notified by letter. Delegates nominated by Branches may address the Conference and/or vote. For the purpose of this regulation, 'Membership' includes former Police Officers, Widows, Widowers and partners of deceased full members, and Life Members defined in the provisions of Rule 4 of the Association Rules.
- (c) Nominations for Delegates to serve on the National Executive Committee and Reserves (not more than one member of a Branch may serve on the National Executive Committee at any one time except in the case of London which may have two members).
- (d) Motions for consideration at the Annual Conference including business under Association Rule 27.

3. Motions

Motions may be submitted by Branches or by the National Executive Committee. Branches desirous of submitting motions must send these, signed by Committee Chairmen and Secretaries, to reach the Chief Executive Officer by 30th April. Branches submitting motions but not sending delegates must name the Branches or delegates who will propose and second the motion.

The National Executive Committee shall have the discretion to reject a motion if:-

- (i) The intention of the motion is obscure.
- (ii) The motion is concerned with matters outside the objectives of the Association.

- (iii) The motion is already the existing Association policy.
- (iv) The motion is not addressed to Conference.
- (v) The motion is pious or mischievous.
- (vi) The motion is concerned with more than one subject.
- (vii) The motion relates to a topic that has been the subject of debate by Annual Conference in the preceding 2 years and has either been carried or lost.

All motions rejected by the National Executive Committee shall be published to Branches with detailed reasons for rejection.

By the 31st May the Chief Executive Officer will circulate to all Branch Secretaries details of motions accepted by the National Executive Committee for consideration by Annual Conference.

4. Amendments to Motions

- (i) Branches, or the National Executive Committee, desirous of submitting amendments to motions must send them, signed by the Committee Chairmen and Secretaries, to reach the Chief Executive Officer by the 30th June.
- (ii) The National Executive Committee shall reject all motions and amendments received at the Association Headquarters after the final dates for receipt of motions and amendments communicated on behalf of the National Executive Committee to Branches.
- (iii) Notwithstanding the foregoing provisions of this rule, the National Executive Committee shall at its discretion, admit to the agenda at any time up to the commencement of the proceedings of Annual Conference, motions, the matters of which arise in circumstances which could not be foreseen at the final date for receipt of motions.

5. Agenda for Annual Conference

The Chief Executive Officer will send copies of the Annual Conference Agenda, to reach Branch Secretaries and Conference Delegates, at least twenty-one days before the date of the Conference.

6. Roll of Delegates

The roll of accredited delegates to the Annual Conference will be prepared by the Chief Executive Officer, and the roll shall be used by the Stewards each time the Conference assembles.



7. Stewards

Stewards, sufficient in number, will be provided, if possible, by the host Branch, to take the roll mentioned in regulation 6, to ensure that any observers present are seated separately from the delegates, and to ensure the Chairman's directions are complied with. Stewards shall not be entitled to address the Conference or to vote unless they are also appointed as delegates.

8. Observers

Observers may attend the Annual Conference, but they are not entitled to address the Conference or to vote, and must be seated separately from the delegates.

9. Chairman and Secretary

The Chairman and Secretary of the Annual Conference shall be Chairman of the National Executive Committee and the Chief Executive Officer of the Association respectively, or their deputies.

10. Scrutineers

Scrutineers, 1 per Region, shall be appointed from among the delegates to supervise the voting at Annual Conference. Candidates for election to the National Executive Committee or members of the N.E.C may not also be Scrutineers.

11. Voting on Motions

Voting on motions shall be by show of Delegate Voting Cards, unless the Conference determines otherwise. The N.E.C members, who are additional delegates to Conference, shall be entitled to address any motion they are proposing or seconding on behalf of the N.E.C, and address any other motion on behalf of the N.E.C, but shall not be entitled to vote. In the case of deadlock the Chairman shall have a casting vote.

12. Adoption of Standing Orders

The Conference shall proceed to adopt Standing orders for the Regulation of the Business of the Annual Conference.

13. Report of National Executive Committee

The National Executive Committee shall present a written report of its work during the year, together with audited balance sheet and statement of income and expenditure in respect of the central organisation for the previous year.

Annex 2

Standing Orders For The Regulation Of Business Of Annual Conference - (Regulation 12)

S.O.1 Order of business

The roll for attendance of delegates at Annual Conference shall be conducted in accordance with the Regulations for the Conduct of Annual Conference.

S.O.2 Business before the Conference

Subject as may be otherwise agreed to the contrary, the Conference will proceed in accordance with the Agenda.

S.O.3 Motions, Amendments, etc.

- (a) Motions shall be passed, rejected, or remitted to the National Executive Committee for further consideration.
- (b) The first proposition on any subject shall be known as the original motion, and all succeeding propositions on that subject shall be called amendments. Each motion and amendment will be proposed and seconded, but no delegate will be allowed to propose or second more than once. When the motion and all its amendments have been so presented to Conference, discussion will follow as per the numbering of the amendments on the Conference Agenda and in accordance with paragraph 5 of these Orders. The printing of the motion and amendment on the Conference Agenda is formal presentation and does not need to be repeated when proposing or seconding.

- (c) Voting shall take place with the highest numbered amendment being taken first, then second highest, etc., and any amendment which is carried becomes the substantive motion, and subsequent amendments taken, including the original motion. The arrived at substantive motion shall then be voted upon for acceptance or rejection by Conference. If a proposal, which is seconded, asks for the subject to be remitted then a vote for remittance or action will be taken first of all on the substantive motion, and if lost, then a further vote for acceptance or rejection of the substantive motion. After the vote on each succeeding amendment has been taken, the surviving proposition shall be put to the vote as the main question, and if carried shall then become a resolution of the Conference.

- (d) Except where included on the Conference Agenda, arrangements, amendments, riders to motions, and "Late Day" motions will not be accepted unless the Conference agrees by two-thirds majority. No discussion will take place unless and until Conference so agrees to accept the amendments, riders to motions, and "Late Day" motions. Such motions printed on the agenda cannot be amended.

- (e) Voting shall take place in accordance with Conference Regulations.



S.O.4 Selection of Speakers

Every delegate shall stand when speaking and shall address the Chairman as “Mr. Chairman”, or “Madam Chairman”. When more than one delegate rises to speak, the first to rise shall be given precedence, the decision resting with the Chairman, but the delegate who rose immediately after the first one shall have the right to speak at the close of such delegate’s address.

S.O.5 Speeches

(a) No delegate shall be allowed to speak more than once upon any subject before Conference, or on a point of order, except the mover of the original motion. Except by permission of the Chairman, no delegate shall speak for more than five minutes at one time, other than the mover who may speak for ten minutes. Any delegate may formally second any motion or amendment and reserve his speech until a later period in the debate.

(b) Delegates wishing to raise points of order must first obtain the permission of the Chairman, and must rise immediately the alleged breach occurs.

S.O.6 Right of Reply

The mover of the original motion shall, if no amendment is moved, have the right to reply at the close of the debate on such motion. When an amendment is moved he shall be entitled to speak thereon in accordance with Standing Order No. 5, and at the close of the debate on such amendment shall reply to the discussion, but shall introduce no new matter. The question shall then be put to the vote immediately, and under no circumstances shall any further discussions be allowed once the question has been put to the Chair. The mover of the amendment shall not be entitled to reply.

S.O.7 Acceptance of motions and amendments

No motion or amendment appearing on the Conference agenda, or otherwise, shall be accepted for debate unless it is formally proposed and seconded. No motion or amendment which has been accepted by the Chairman shall be withdrawn unless Conference agrees by a two-thirds majority.

S.O.8 Closing the debate

Motions for the previous question, next business or the closure, may be moved and seconded only by delegates who have not spoken at any time during the debate. No speeches shall be allowed on such motions. In the event of the closure being carried, the mover of the original motion shall have the right to reply in accordance with Standing Order No. 6 before the question is put. Should any one of the motions mentioned in this Standing Order be defeated, fifteen minutes shall elapse before it can be accepted again by the Chairman, unless he is of the opinion the circumstances have materially altered in the meantime.

S.O.9 Moving the Adjournment

Any delegate who has not already spoken during the debate may move the adjournment of the question under discussion, or of the Conference, but must confine his remarks to that question, and must not discuss any other matter. The mover of the motion on which the adjournment has been moved shall be allowed to reply on the question of the adjournment, but such reply shall not prejudice his right of reply on his own motion. In the event of the adjournment motion being lost it shall not be moved again except in accordance with Standing Order No. 8.

S.O.10 Chairman’s Ruling

If the Chairman rises to call a delegate to order, or for any other reason connected with the proceedings, the delegate speaking shall thereupon resume his seat, and no other delegate shall rise until the Chair is resumed. The ruling of the Chairman on any question under Standing Orders or on points of order shall be final, unless challenged by not less than four members and not less than two thirds of the delegates vote to the contrary.

S.O.11 Misconduct

If any delegate interrupts another while addressing the Conference, or uses abusive or profane language, or causes disturbance, and refuses to obey the Chairman when called to order, he shall be named by the Chairman, he shall thereupon be expelled from the room and shall not be allowed to enter again until an apology satisfactory to the Conference is given.

S.O.12 Absence without leave of the Chairman

No delegate shall leave the Conference before its conclusion without permission from the Chairman.

S.O.13 Suspension of Standing Orders

In the event of any matter of urgency the Chairman may accept a motion for the suspension of Standing Orders. The delegate moving such a suspension must clearly state the nature of the urgency of his business, the numbers of Standing Orders affected, and the length of time (not exceeding thirty minutes) he desires the suspension to last. At the option of Conference a further extension may be allowed, but no suspension shall take place unless sanctioned by votes in favour of not less than two thirds of the delegates present and voting.



Member Services

During the last year the Roland Smith brand has now been brought under the umbrella of the Police Mutual brand and members will no longer see the name Roland Smith as a member service. Roland Smith has been part of the Police Mutual Group since 2007 but the decision was made that to prevent any confusion all future branding and communications should be seen as Police Mutual.

Other than the name, we can assure you nothing changes, you will still get the same great service, same great products, same value for money and probably most importantly the same outstanding customer service. You can still contact the same friendly specialist NARPO team on the same number you have always used.

Throughout the last year yet again we have continued to receive excellent support from our major commercial partners during the period covered by this report and particular thanks go to Police Mutual for their continued support which is most welcomed.

The introduction last year of two new FREE member services provided by Police Mutual which are open to all NARPO members who have a financial or insurance product with Police Mutual, have proved a success with several NARPO members taking advantage of the service and facilities they offer. The Police Mutual Member Care Service, offers a Nurse led service that supports members and their families through serious illness, chronic health conditions, bereavement and disabilities, it offers a friendly listening ear, practical information, and emotional support where it's needed most. The service provides expert advice, reassurance and access to complementary treatments. The service is provided by Red Arc who are experienced providers of this type of service. To access the service members should use the below contact details: 0845 450 5220 or membercare@pmas.co.uk

The Police Mutual Foundation provides Convalescence facilities by providing tailored support for members of the Police Service, retired officers and their families who've

been through a traumatic event or bereavement, helping them to get away from it all and recuperate.

Applications must be authorised and submitted by Branch Secretaries using the relevant application form available via the website at: www.foundation.policemutual.co.uk

Police Mutual Insurance products and vehicle recovery scheme continue to offer our members excellent value and an exemplary and unrivalled customer service, whilst Police Mutual continue to offer safe, reliable financial advice and products in a difficult financial market.

The Staff discount scheme launched last year to members has continued to expand with discounts being made available in an ever growing number of locations throughout the UK. The scheme offers NARPO members and their family discounts on a comprehensive range of both national and local businesses throughout the UK which can be found on their website at: www.staffdiscountspolicefederation.org to obtain your discount you must produce your NARPO membership card or a SDUK gold card. Gold discount cards will be provided to NARPO members and their family members free of charge on request.

We continue to maintain our strong links with a number of Solicitors.

Linder Myers provides a full range of services for the benefit of our members at attractive rates, including a free initial consultation on most legal matters.

Thompsons provide free personal injury advice and representation and guarantee that you will keep 100% of

any compensation awarded, unlike some High Street firms who take up to 25%.

Slater and Gordon continue to offer their Family Law services offering members an hour free initial consultation and up to 30% off their current hourly rates.

During the year we have added two further Solicitors: Pattinson and Brewer Solicitors offer a bespoke Later Life Links service that offer free initial advice and discounted rates on a range of services including: Employment Rights Advice, Wills and Probate and Medical Negligence.

Lofthouse Mark Solicitors offer members and family a specialist dedicated service with direct access to your Solicitor to provide the highest possible level of customer care on a range of issues including: care home claims, motorcycle accidents and professional negligence.

The Group Annual Travel Insurance continues to go from strength to strength and I am pleased to report that despite the difficult financial situation, the renegotiating of the scheme led to a minimal rise in premiums in all categories. The number of members now taking advantage of this offer is now in excess of 11,000.

The Medical Health Scheme offered through THIG and underwritten by the AXA PPP Group continues to expand thanks are due again to the all the NARPO office staff who have continued to deliver a first class service to Branches and members alike, despite the increased workload created within the office as a result of the growing numbers taking out the travel insurance.

Our free State Benefits advice via Wordshop is continuing to prove very popular and the volume of enquiries being handled by them has steadily increased mainly owing to the current climate of the revision of State Benefits by this current Government, in particular the migration from



Member Services continued...

Incapacity Benefit to Employment and Support Allowance and Disability Living Allowance to Personal Independence Payment.

The free computer advice service, provided by BC Technologies, for the benefit of members, continues to be extremely helpful and very popular and as a result we have now extended that service to provide a free telephone helpline service as well as the on-line service and we hope that members continue to use the service and benefit from it in the coming years.

The free on-line tax helpline, kindly provided by TWD Accountants, continues to prove popular with our members and we are pleased to announce that this also now includes a free telephone advice line, where members can obtain free general tax advice.

We have maintained our link with Best Western Hotels who offer our

members discounted rates at their hotels worldwide. We also have links with other holiday companies which can be viewed via the NARPO website.

NARPO Drive continue to offer our members a hassle free vehicle purchasing opportunity without having to travel around numerous garage showrooms.

We continue to work in partnership with The Hearing Trust, who provide hearing aids at greatly discounted rates and judging by the numerous letters we have received from members, their standard of equipment provided, customer service and continued support is excellent.

We are pleased to announce a very recent addition to your Member Services the Hotpoint Privilege Purchase Club which offers members discounts of up to 30% on the Hotpoint and Indesit range. The offer

is accessible via a dedicated on-line secure website, to obtain your discount use the code NARPO/171.

All our member services are available through the links on our website at: www.narpo.org - click on 'Member Services' and scroll down the page to see the benefits on offer and what you could save.

We are, as ever, extremely grateful for the continued support of our commercial partners who advertise in NARPO News and provide services for members. Some of our providers also sponsor this report and conference by taking a stand at the event, their logos can be found displayed on the back cover of this report and we would encourage you to visit their stands and find out more.

Steve Edwards
Deputy CEO



The National Association of Retired Police Officers offer a range of goods, not only on the stall at the Conference, but throughout the year. The items are competitively priced and can be purchased direct from the stall.

Alternatively they can be delivered direct to your home by way of mail order. So why not visit the stall or order direct by using the order form on our website.

The right choice of bank for professional and membership organisations, including NARPO Head Office and NARPO related branches



To find out more about what Unity can do for your organisation, contact our relationship manager, Kevin Moran...

t: 0121 616 4142 e: kevin.moran@unity.co.uk w: www.unity.co.uk

Police Mutual

Exclusive Car and Home Insurance for NARPO Members

0845 758 5878
policemutual.co.uk

PMGI Limited, trading as Police Mutual is authorised and regulated by the Financial Conduct Authority. Registered in England & Wales No. 01073408. Registered office: Alexandra House, Queen Street, Lichfield, Staffordshire WS13 6QS. For your security, all telephone calls are recorded and may be monitored. Our car and home insurance is provided by Royal & Sun Alliance Insurance plc.

BCtechnologies

making IT work for you

01369 706656



Pleased to support NARPO 2014

Annual Conference

For all your computer questions and support please contact us

PPHA



Police Pensioners' Housing Association Ltd. a registered charity that offers subsidised, warden assisted accommodation to police pensioners from any force. Secretary: Robert Davies, 'Pine Garth', 21, West Close, Middleton-on-Sea, West Sussex. PO22 7RP



THE PAYMENT PROTECTION INSURANCE SCANDAL

BANKS SET ASIDE £BILLIONS TO COMPENSATE MIS-SOLD CUSTOMERS

ARE YOU DUE A REFUND?

NARPO MEMBERS
IF YOU HAVE 'EVER, EVER, EVER' HAD A LOAN OR CARD

DO NOT DISREGARD!!

LET US FREE OF CHARGE INVESTIGATE YOUR POTENTIAL CLAIM.
£1000'S???? TO GAIN - NOTHING TO LOSE
LOST / MISLAD / PAPERWORK?? - DON'T WORRY, WE MAY STILL BE ABLE TO HELP!

WE CHALLENGE THE BANKS 4 U! HOW MUCH COULD YOU BE OWED?

CALL US ON 01707 649665 TODAY

ACTIVE CREDIT RECLAIM: 45A THE BROADWAY, DARVED LANE, POTTERS SPA, HERTS, ENGLAND. | WWW.ACTIVECREDITRECLAIM.CO.UK
REGULATED BY THE MINISTRY OF JUSTICE WITH REGARDS TO CLAIMS MANAGEMENT ACTIVITIES NO. 036056

You don't have to be ill or dying to make your end of life wishes known. If you plan now for the future it gives you peace of mind so you can enjoy living.

Dying Matters
Let's talk about it

Find out more at www.dyingmatters.org

Contact us: Freephone 08000 21 44 66 or info@dyingmatters.org

The Dying Matters Coalition is led by the National Council for Palliative Care. Registered charity number 1005671.

Hearing Aid Services

Supporting Police Charities

Hearing Star
NARPO Charitable Partnership

LEGAL SERVICES AT DISCOUNTED PRICES FOR NARPO MEMBERS AND THEIR FAMILIES

LINDER MYERS SOLICITORS

Linder Myers are pleased to be able to offer legal services at discounted prices such as free wills, fixed fee conveyancing, lasting powers of attorney.

Visit our website www.lindermysers.co.uk/narpo

YOU'RE SURE TO FIND THE IDEAL CAR!

UP TO 4,000 CARS PRICE CHECKED DAILY

VISIT OUR STAND FOR AN OPPORTUNITY TO WIN **£250** IN VOUCHERS

NARPODRIVE | narpodrive.co.uk
Or Call 0845 122 6921

gocollette
guided by travel

Over 50 worldwide tours

0800 804 8701
www.gocollette.com

Order your new brochure 15/16 dates

National Police Memorial Day
The Waterfront Hall,
Belfast at 3pm
28th September 2014

ABC ACTION ON Bladder Cancer

Raising awareness and improving the care of people with bladder cancer, the seventh most common cancer in the UK

Charity Registration Number 1138532
www.actiononbladdercancer.org

The Police Roll of Honour Trust was founded in 2000. Is the only registered charity maintaining the national Police Roll of Honour paying tribute to the sacrifice of British police officers who have been killed or died, on duty or as the result of police duties. Since the first recorded death of a Constable in 1680 we now hold over 5000 such records. Unfortunately the Roll continues to grow. As well as contemporary deaths our ongoing research ensures that all newly discovered deaths will also be recorded on the Roll. Albeit The Trust is used as a point of reference by many official bodies and private individuals it does not receive any central funding but relies on support on the wider police family and on the generosity of the general public. Please help support our work. Visit us at www.rolloffhonour.police.uk or call us on 0141 300 4100

NARPO GROUP TRAVEL SCHEME

The Health Insurance Group
UK & International Healthcare Specialists

Being a member of NARPO you, and your partner/spouse, are eligible to join the unique and exclusive NARPO Group Travel Scheme with AXA PPP Healthcare. There is no limit on the number of overseas journeys which can be undertaken by members in any insured period. Any single trip can last for up to 65 days, and a total of 183 days can be spent overseas during any insured period. If you are heading for the slopes, 17 days winter sports cover is included within the package. Something which makes this scheme really special, is that pre-existing medical conditions are covered, and provided a member is fit to travel, and not terminally ill, they will be covered to travel anywhere in the world. Premiums for the year from 1st May 2014 - 30 April 2015: **Single £145 • Couple £200 • Single Parent £200 • Family £210**
For more information call the freephone number today: 0800 3308 575

FREE LEGAL SUPPORT + 100% COMPENSATION

THOMPSONS SOLICITORS
STANDING UP FOR YOU

NARPO members get free specialist legal support from Thompsons Solicitors.

You're covered for accidents on the road or abroad as well as industrial diseases.

Your family is covered too for non-workplace accidents.

What's more, you'll always keep 100% of your compensation.

Contact the NARPO Legal Service today on 08457 125 495
www.thompsons.law.co.uk

Police Dependants' Trust

The Police Dependants' Trust supports police officers and families when an officer is killed or injured on duty. To date we have helped almost 7000 people. To find out more about the support that is available, please visit www.pdtrust.org or call us on 0208 941 6907.

The PDT is a Company Limited by Guarantee.
Registered in England No. 8426630. Charity Registration No. 1151322.

Police Mutual

With over 200,000 members, Police Mutual is the UK's largest friendly society of its kind, offering a full range of financial planning help and services. Police Mutual shares its unique insight into the Police market by collaborating with forces across the UK to promote both financial health and personal wellbeing. Police Mutual is overseen by a Committee of Management which includes some of its members as well as senior representatives of the Police Service, to ensure that it is run in the interests of both the Police Service and its membership.

Police Mutual is a mutual society, exclusively for members of the Police Service and their families. Set up by the Police in 1922, today Police Mutual is a leading provider of financial services and welfare support for serving and retired Police Officers and Staff, Specials and their family members.

Call: 0845 88 22 999
Visit: www.policemutual.co.uk

Proud supporters of **NARPO**

square 7 media

Square7 Media, 3 More London Riverside,
1st Floor, London SE1 2RE
0203 283 4055 | www.square7media.co.uk

PUBLISHING | ADVERTISING | DIGITAL SOLUTIONS